

2020 Annual Report



EXECUTIVE DIRECTOR'S MESSAGE

2020 has been a year of challenges for the entire world due to the COVID-19 pandemic. People had to radically adapt to new lifestyles brought by quarantine regulations and disease prevention measures. NORFIL is no exception. The pandemic brought us fear for the safety and well-being of our employees, volunteers, especially the children and their families under our programs. Some of our regular activities had to be postponed and even cancelled. Our usual busy Training Center became empty because we could not conduct any face-to-face capacity building activities.

Though these challenges took us by surprise, it also provided us with learning opportunities. We adapted to the new realities by implementing health protocols, provided our staff with protective equipment, mobile devices and gadgets for work from home deliverables, and shuttle services. As well as giving them the option to stay in the NORFIL Training Center's dormitory. Our employees adjusted by using online platforms to conduct training events, seminars and monitoring of our beneficiaries. NORFIL digitized all important documents and forms to lessen the need for physical documents.

I am very much grateful to our sponsors, donors, and stakeholders for continually supporting us despite your own struggles during these times. Despite the pandemic, we continued our programs and services. We provided and assisted 3,524 children under our program with health and educational services, and livelihood training. We even went beyond by giving hygiene kits to other children and their families. We were also able to conduct the first online Conference of Children With Disabilities 2020.

The year 2020 was a fruitful year, thanks to the commitment, passion and hard work of our NORFIL employees and staff. Together we worked to realize and safeguard the rights of children. **NORFIL is and will always be for the children.** Thank you very much to everyone. I am hopeful that we will accomplish more in 2021.


MA. TERESA R. NUQUI
Executive Director



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NORFIL'S PROGRAMS & SERVICES

FOSTER CARE

NORFIL promotes Foster Care as an alternative parental care to children whose biological parents are unable to care for him/her temporarily or permanently. Foster Care gives the child the opportunity to be nourished and guided in the warmth and security of a loving home while a more permanent placement for the child is being worked out, either through reunification with the birth families, if possible or through adoption

DOMESTIC ADOPTION

NORFIL's Domestic Adoption program provides a permanent loving family to a child through legal adoption and promotes public awareness on the importance of legal adoption through lobbying for policies on issues affecting adoptive children and families.

COMMUNITY-BASED INCLUSIVE DEVELOPMENT

NORFIL CBID aims to enable communities for the inclusion of children and youth with disabilities and their families in health, social, education, political, cultural and spiritual activities in partnership with local government units.

PARTNERSHIP FOR INCLUSIVE DEVELOPMENT

NORFIL Foundation is the Strategic Partner Organization of the Liliane Fonds, Netherlands, in the Philippines. As their strategic partner, we provide financial and technical support to local non-profit and people's organizations supporting children and youth with disabilities.

NORFIL TRAINING AND RESEARCH CENTER

NORFIL TRC strives to enhance pertinent competencies of social welfare workers, development workers, organization leaders and other practitioners through training modules that were developed to address their capacity-building needs.

2020 YEAR IN REVIEW:



14 children found their forever families.



69 Houseparents/
Child caregivers and
67 social workers
trained through
NTRC.



3,437 Children and
Youth with
disabilities were
provided with health,
education, and
participation
services/activities.



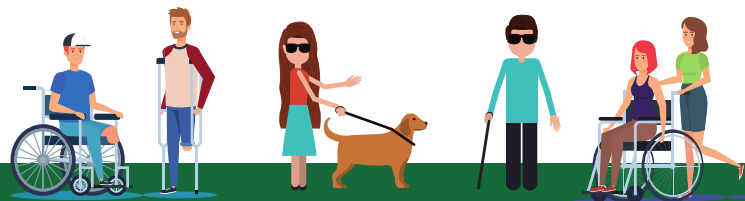
**22 Local Partner
Organizations** across
the country
received
PHP26,771,621.00
funding support



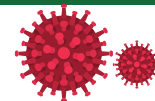
87 abandoned,
neglected, and
maltreated children
experienced love,
care, and belonging
with foster families.



Turn-over of Accessible
Toilets for Persons with
Disability in **8**
Elementary Schools.



Responding to COVID-19



4,920 families, **839** persons with disabilities, and **389** children and youth with disabilities received hygiene kits.

18,624 facemasks were distributed to stakeholders.

4,890 families and **839** persons with disabilities received food packs.

Facilitated provision of School Supplies Kits from Project Smile to **741** children with disability.



1,597 community volunteers/health workers, teachers, parents, DPOs and Youth with disability were provided with orientation on Water, Sanitation and Hygiene (WASH), infographics about COVID-19, symptoms, transmission, health protocol, and disability inclusive social protection, and Safeguarding in COVID response activities. **602** are with disabilities.

910 families were provided with Unconditional Cash Subsidy (Php 3,000 per family or a total of **Php2,730,000**), of these number 571 are families who have a child/children and youth with disabilities and 339 are DPO members/ adult with disabilities.



Distribution of protective materials/hygiene kits and school materials to **34 public elementary and high schools** for the modules of children and youth with disabilities under home schooling.

65 LGU line agency heads and focal persons were orientated about Corona Virus health protocol and guidelines as well as disability inclusive social protection.



Provided 90 thermal scanners and digital thermometers, 124 gallons of disinfectants/alcohol, and 12 PPEs to **hospitals, rural health units and schools**.

Partner Doctors/Specialists both in Ilocos Sur and Cebu assisted CBID for the **online consultation of children with epilepsy** and for the prescription of maintenance medicines for seizure.

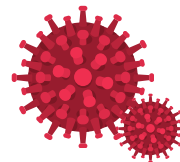


Facilitated provision of Tablets from NCDA to **10** children and youth with disabilities

Provided emotional support to both **foster parents and foster children**.

Regularly reminded **foster families** about preventive measures and safety protocols.

Responding to COVID-19



Surveys on:

- Situation of Children/Youth with Down Syndrome and their Families During COVID-19
- Access to Information and Learning of Families of Individuals with Down Syndrome

Webinars to capacitate LPOs, parents, and service providers on handling children with disabilities during pandemic.

Provision of desktop computers and gadgets for the use of LPO workers, parents, and children and youth with disabilities.

35 parents of children with disabilities received vegetable seedlings for gardening while their children were trained in gardening.

Digitalization of printed materials/policies.

Online trainings/ webinars in replacement for face-to-face seminars.

NORFIL maximized Online Platforms for delivering services, trainings and webinars about inclusive social protection during the pandemic.

Staff and employees regularly practiced COVID preventative measures and safety protocols.

Issuance of Guidelines on Contingency Plan for NORFIL which include compliance to Health Protocols (provision of PPEs), shuttle service, regular disinfection of offices and alternative work arrangements.

Working on available online resources and maximize information technology to continue working even from home and uninterrupted daily operations.





Child Care and Placement's (CC&P) Foster Care Program

Through **Foster Care** under NORFIL's CC & P, children who were previously neglected, abandoned, or abused now have safe and caring environment.

Protected, Cared, and Loved

14

Online Sexual Exploitation of Children (OSEC) survivors protected and placed in foster homes

15

foster children found their permanent family, either reunified or adopted

87

children served for the year

9

New admission to the program



3 foster care fora conducted

to raise awareness on foster care

5 pursued applications

Building Safe and Healthy Spaces



73 foster homes

35 in Luzon

38 in Cebu



6 newly licensed Foster Families

Children's Month Celebration



51 children participated and tackled the topic Child's Personal Safety Awareness



31 parents gained knowledge on Child online Safety



Cluster meetings



Grace Amidst a Pandemic

by: Kate S. Canastra (Social Worker)

Giving birth is full of excitement and anticipation. Karla (24) from Luzon, was expecting her second child. While it is normal for everyone to feel stressed and worried during this event, Karla's fears, anxiety, and uncertainty are overwhelming. She was in jail and had no relative in Cebu throughout her pregnancy during a global pandemic.

On April 27, 2020 at about 11:51 in the evening, baby Ethan was born in a birthing home in Lapu-Lapu City. With the lockdown being implemented, Karla's relatives could not travel to Lapu-Lapu City to take care of baby Ethan.

Baby Ethan was referred to NORFIL for foster care placement while a permanent plan is being worked out for him. With open arms, a foster family accepted him to take care of him temporarily. All precautionary measures and protocols such as swab testing were followed before baby Ethan was eventually placed in his foster home.

Upon admission, he easily adjusted to his new home. He has been properly nourished and has been sleeping well. Up to now, he is well taken care of by his foster family while awaiting the right time to be in the care of his maternal relatives.



Skills Enhancement Training for Quality Child Care



15 relevant training and webinars



18 Foster Parents learned about Climate Change and Disaster Preparedness.



ALL of Foster Care staff enhanced or acquired new knowledge, skill, and attitude for professional growth.



22 Foster Parents gained better understanding of child care during COVID-19.



The Story of Mat

Mat (not his real name) was born with several health problems - umbilical fistula, suspected heart problem and was a tiny baby. The condition of his mother, who is a street dweller with suspected mental problem and an alleged drug user may have contributed to Mat's poor health condition. He stayed at the hospital for almost a year until his surgery for umbilical fistula was done and was cleared for heart problem. His birth mother eventually left the hospital and failed to take him back.

A few months after his first birthday, he was referred to foster home for him to experience one-on-one care and attention. The foster family matched for Mat did not hesitate to accept him with the belief that **"all children are blessings"**. They wholeheartedly took him home and provided to him the love and care the best way they can.

Mat finally received loving touch, warm hugs, sweet lullabies and his coos were responded to by his foster family. But Mat still had to courageously battle through several painful medical procedures. During his medical procedures Mat would only hear random unrecognizable voices of hospital staff. At least now, he would not need to face it alone because of his foster family. Mat could now go out of the hospital and start his life in his new home.

While in foster home, Mat still needed to visit several specialists monthly for check-ups and other needed medical interventions. He also had a few motor, speech, social and cognitive delays. It was later learned that Mat had epilepsy.

In his new home, he showed **great improvements**. He learned to walk, talk, socialize and Mat was fond of giving hugs. Despite medical challenges the foster family's love did not change nor falter for Mat. They patiently assisted him and brought him to several doctors for continuous interventions like hearing test, occupational therapy and speech therapy as well as monthly check ups with a neuro pediatrician. It was also recommended for him to wear eyeglasses and hearing aid to help improve vision, hearing and speech. These assistive devices were also provided to Mat.

Mat's foster mother shared that after he was provided with hearing aid on November 6, 2020, Mat has greatly improved in hearing and is more attentive whenever he is being spoken with or asked to do some learning related activities.

He is presently availing of a Learning Package Program in lieu of the previous center - based therapy he used to attend since this is not feasible at the moment due to COVID pandemic. This Learning Package is a holistic approach wherein he has to complete several activities at home with the **guidance of a home-based teacher as well as the therapist**.

His foster family is also being coached on how they can better respond to Mat's needs. Mat is doing well in foster home and **is a happy kid** just like any other child of his age. He courageously faces daily uncertainties and is looking forward to being with his future adoptive parents through adoption.

NURTURE.
Protect.
EMPOWER.



CC&P's Domestic Adoption

NORFIL **Domestic Adoption Program** aids in the facilitation of adoption placement to local adoptive families. Children are placed in their permanent loving families through legal adoption while making sure the rights of all parties are protected.

Finding Permanent Families

- 4** New Prospective Adoptive Parents (PAPs) developed
- 6** Children were placed in the adoptive homes
- 10** Adoptive families awaiting placement
- 24** Adoptive families with children continuously monitored and supported
- 17** Pre-Adoption Forum
- 75** Individual attendees
30 couples
15 singles



NAP (NORFIL Adoptive Parents) Activities

- **89** participants (local & abroad) learned age-appropriate techniques on Adoption-Telling.
- **60** participants gained better understanding and practical tips on the Legal Process of Adoption.
- NAP raised a **total fund of Php 45,800.00** from the seminars/webinars conducted.
- NAP Outreach cum Christmas Party **raised a total fund of Php74,000.00. This was donated for NORFIL's foster children and families Christmas Celebration.**



An Angel's Legacy

by: Dang Villamora

Our story begins with our biological son named Clayton who had a rare chromosomal disorder called Trisomy 10. He will always be our first love. He was with us for almost 7 years before he became an angel. Early on, my husband and I wanted to have 3 children. Thus, despite the challenges of raising a special child, we decided to adopt a baby girl through the help of NORFIL Foundation, Inc. At that time, Carmel was 11 months old when we took her home.

We are truly blessed to have her as she brought so much joy in our life. Full of energy at every turn, up to this day she has always impressed us with her physical strength and unusual ways of accomplishing tasks. She's training to be a gymnast and is proud to win few competitions. Carmel has fond memories of her playtime with our dear Clayton. They had 3 years together, enough for her to tell wonderful stories about her brother.

They say after a storm comes a rainbow. True enough, Cade came into our life a year after Clayton's passing. Again we sought the help of NORFIL for a baby boy, and as it was our second adoption, the process was a lot easier and faster this time.

He was 1 year and 3 months old that time, and I distinctly remember my phone conversation with our social worker who gave us only a few minutes to decide (and pray) before the DSWD Matching Process closed that day.

"That life-changing decision was all worth it."

-Dang Villamora

Cade is what we call a reincarnation of Clayton. They are of course physically different but Cade possesses all the good qualities (and even mannerisms) that we believe Clayton has if he was still here. Aside from his fascination of cars and airplanes, he likes music and is eager to learn how to read and write. What a joy to have these children! Both Carmel and Cade are aware of their adoption stories as we started telling them as early as 2 years old. They are very positive about it and feel very compassionate about abandoned children especially when we visit orphanages.

Happiness is a choice. **My husband and I chose to love these children given to us by God.** Some people say our children are lucky to have us. We say it's the other way around. We are more blessed to have them. Our life is more meaningful because of our children. May God continuously bless our family in the years to come.

Partnership for Inclusive Development

NORFIL'S **Partnership for Inclusive Development (PFID)** provides **financial and technical support** to 24 local non-profit and people's organizations supporting children and youth with disabilities for them to fully realize their rights. With support from Liliane Fonds, a Dutch disability-focused organization, NORFIL became their Strategic Partner Organization (SPO) in the Philippines, enabling the program to **serve and uphold disability and child's rights** across the country through **developing, implementing, and advocating interventions** that empower children and youth with disabilities by addressing their needs in the domains of health, education, livelihood, and social development.



PFID provided capacity building to the Local Partner Organizations (LPOs) related to child empowerment on the following:

- Governance and organizational management
- Habilitation and rehabilitation of children including home management program
- Lobby and Advocacy
- Collaboration and Networking

One of the main roles of PFID is to **conduct capacity assessment of the LPOs**. This assessment process is aimed at assisting both the LPOs and NORFIL in evaluating the capacities of the partner organization, its accountability practices, its ability to bring about change and empowering capability to its partners/ beneficiaries and in identifying good practices and areas needing improvement. For NORFIL as SPO, it would serve also as basis to further improve its process of supporting their existing partners and see how to move forward with their partnership.



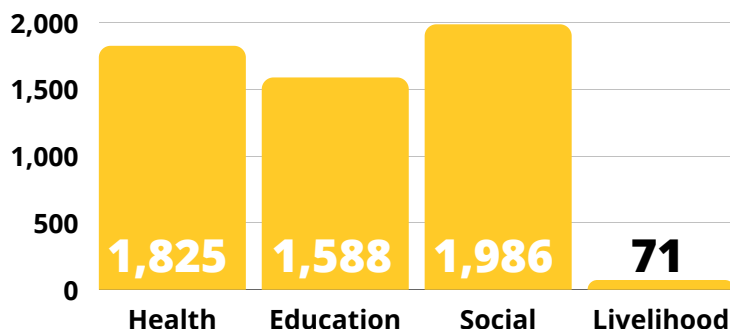
Php 26,771,621.00 for Fund Augmentation given to our Local Partner Organizations

22

LPOs implemented interventions for children

2,355

children and youth with disabilities served (637 are new)





Little Steps Towards Big Changes

When Charise was born, she had a bilateral club foot. She grew up to be a sweet and kind child who is **not ashamed of her disability**. She is an eager student who is also active in extracurricular activities as she always participates in their school and community events through her singing and declamation performances

Her mother, a food vendor, is very supportive of Charise's endeavors and wants the best for her child despite their financial difficulties. They went to NORFIL's local partner organization Walk and Work Foundation to ask for assistance in Charise's operation. They met Dr. Jessie Villareal who happily granted their wish for Charise's surgery. Aside from this, Walk and Work continues to support Charise's studies.

Today, Charise is more confident to face anyone and share her talents to a bigger audience. Charise was not ashamed of her disability even before, but after the operation and with the foundation's educational assistance, her future became even brighter. She can study in school and socialize in their community. Charise can now easily help in her household.



Confidence building

Mrs. Masajo, mother of Kae, twenty years old with Down Syndrome said, "though my daughter's age is considered a grown up, she still wants to be treated like a baby." She must be **reminded with her grooming and way of dressing**.

When IMMFI sent her to Children's Conference at NORFIL last 2018, she became independent with her dressing and grooming. Now she can even help to take care of her niece who is a toddler.



Health



1, 825 children and youth with disabilities improved in line with the targets of their individual intervention plan



Most parents are able to implement the **Home Management program** with confidence and show interest in learning more strategies on how to handle their children. The LPOs staff, CBR workers and community volunteers monitored and coached them through virtual communication.



Inclusive Education



1,588 participated in either age appropriate **special education, home programs** or **alternative learning systems**



767 graduated from their respective schooling levels



Types of class:
42 online class
381 modular class
81 blended scheme



234 teachers participated in the 5-day **assistive technology training** for the visually impaired



379 teachers attended different trainings/conferences conducted by LPOs and other institutions



Inclusive Employment



38 Persons with disabilities and parents attended skills training on **Digital Business Basics**



13 submitted **business plans** for funding to other donors



6 Youth with disabilities are employed and received minimum wage



21 Youth with disabilities engaged in informal markets



Conducted classes on **Digital Business Basics** for 13 days



20 caregivers participated in skills training on sewing to produce cloth face masks



183 people with disabilities and families were provided financial assistance and training for their livelihood projects by the LGUs, CSOs, and LPOs

Implementation of NORFIL CBID Model

- Conducted Partnership Forum in San Agustin Pampanga attended by **35 participants** (comprised of parents, persons with disabilities, community volunteers, CSWDO, MHO, DepEd District Supervisor, Barangay Captains) that signed a **Pledge of Commitment**
- 10 mentoring meetings to 5 LPOs (**44 participants**)
- 4 case reviews** to 2 LPOs



Capacitating our LPOs



Training on Disability Matters: A Guide For Filipino General Practitioners And Health Carers And Assessment And Monitoring Of Children With Disabilities.



TeleHealth Consultations (with Neurodevelopmental Pediatrician, Developmental Pediatrician and Physical Therapist)

Webinars



Webinar Series on the Care of Children with Disabilities during COVID Response-
“Overcoming the Limitations of Quarantine: A Three-Part Short Course on the Care and Management of Children with Cerebral Palsy (CP) During COVID Recovery”



Service Innovation in the New Normal: An Online Forum on the Experiences in the Provision of Community Rehabilitation Services during COVID



Protecting Children with Disabilities Against COVID-19



“Stay at Home” - Guide for Managing Children with Developmental Impairments in Time of COVID 19



Community – Based Assistive Technology: Early Identification, Screening and Referral Training for NORFIL’s Local Partner Organizations

Collaboration with other LPOs in the network

CPREF (LPO) continue to provide **technical support** to 3 LPOs (IMMFI, AKAPIN Bulacan, CBR Iba) –focused on the enhancement of skills in conducting assessment and therapy activities to children with cerebral palsy together with the parents online.

Neuro Pediatrician from CSIBALE was able to conduct **tele consultation** to 3 LPOs and NORFIL CBID (children with epilepsy and cerebral palsy).

BAHATALA provided technical support to Taw Kabui by conducting training on therapy management, coaching on conducting assessment of children, and preparing intervention plans for stakeholders.

ATRIEV conducted LPO Technological Orientation to respond to the changes of the “New Normal”.

HELP, SIHSFI and Simon of Cyrene joined together in the implementation of COVID response and in raising awareness on Mental Health.



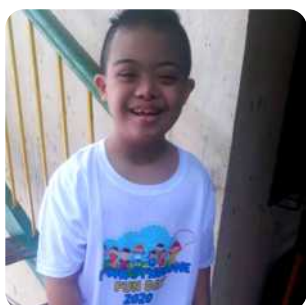
Child Participation

Andrei Mariano, youth with visual impairment of IMMFI in Pampanga was chosen to represent children with disabilities in the ASEAN Children's Forum in 2020. He was also selected to be interviewed and to interview a representative of UNICEF New York on the effect of COVID-19 to Filipino children with disabilities. He also provided some inputs on how UNICEF can enhance their responses to the needs of children with disabilities like himself.

National Conference of Children with Disability with 72 children with disabilities as participants while some youth with disabilities were facilitators during the program and breakout session

Children with Disabilities Friendship Games with 396 children and youth with disabilities participants

Down Syndrome Project



A total of 233 viewers from Zoom and 6,700 people were reached via Facebook Livestream during Webinar on Supporting Down Syndrome during Uncertain Times

Virtual Down Syndrome Fun Day with a total of **210 participants**

Formalization of Partnership with PDAO Carmona, Cavite and Mandaluyong City



Community- Based Inclusive Development

NORFIL Community- Based Inclusive Development (CBID) program strives for equal opportunities and inclusion of children and youth with disabilities (CYWDs). The program pursues this by helping these children and youth as well as their families access appropriate, affordable and efficient services. Services specifically for their health, education, safety, and well-being. The program is supported by CBM and Australian Aid.



The Youth's Progress



41 children and youth

participated/attended the National Conference of Children with Disabilities;



32 Youth with disabilities participated in virtual friendship games .



31 Youth with Disabilities attended Youth Leadership training.



14 Youth with disabilities became members of Youth organization in the Community



6 were mobilized as **Youth facilitators**



3 Youth with disabilities have newly registered as Voters

19 Youth with Disabilities were employed as utility workers, encoder, delivery persons, and food crew.



Services Provided

1,082 served during the year

301 new

SPED Home-based - **371**

Surgery/Medical - **323**

General Education - **304**

PT Home-based - **233**

Vocational - **35**

Provided with assistive devices - **22**

Alternative Learning System -**14**



My Son's Rights

by: Jocelyn De la Cruz

My name is Jocelyn De la Cruz, 52 years old, from Madridejos, Cebu. I am a mother of eight children. One of them is Jeseoph Rey De la Cruz, my youngest, aged seven now who has Down Syndrome.

My youngest son can articulate only one or two syllables at the age of two and he was able to walk at the age of five. He needed assistance in doing activities of daily living. He was a very shy type kid.

Last March 2017, our Municipal Focal Person for persons with disability had referred us to NORFIL Foundation and introduced us to the CBID program. My son, Jeseoph, was 5 years old at that time.

Through NORFIL's CBID program, I was able to deepen my knowledge about the condition of my child. I was provided with a home program for Jeseoph to improve his activities of daily living.

I always attend every time that NORFIL invites me to participate in a training. My knowledge on disabilities was broadened. The trainings especially helped broaden my ways of handling Jeseoph's conditions.

Before NORFIL came into our lives, we already had a plan to enroll Jeseoph to a Day Care Center, but we were reluctant and afraid that he might be rejected due to his condition.

One time, there was a training I attended from NORFIL and it struck me the most. It was entitled "Child's Rights" and it made me realize that my son has his rights like any other child without disabilities. Especially, his right to education.

Through the training, I realized that my son needs to enjoy his rights as much as the other children who are enjoying theirs.

My son shouldn't be put into a box and restrict his environment only to our home. I realized that I must allow him to grow and for him to develop well, he needs to socialize and experience things.

So last 2018, I enrolled Jeseoph to our nearest Day Care Center. His socialization has significantly improved. He likes to identify shapes and objects.

Through the help of the home program of NORFIL, he can now perform activities of daily living like dressing, eating, and bathing. In using the toilet, he still needs minimum assistance though.

Jeseoph is now a talkative child. Currently, he is attending Kinder classes.

Together with Partner Local Government Units (LGUs)



5 LGUs passed Ordinances providing financial Social Pension to Persons with Disability adopting RA 9442



LGU of Bantayan initiated the conduct of Revisiting CBID participated by new departments heads and Barangay health workers giving emphasis on the inclusion of children with disabilities in health services.

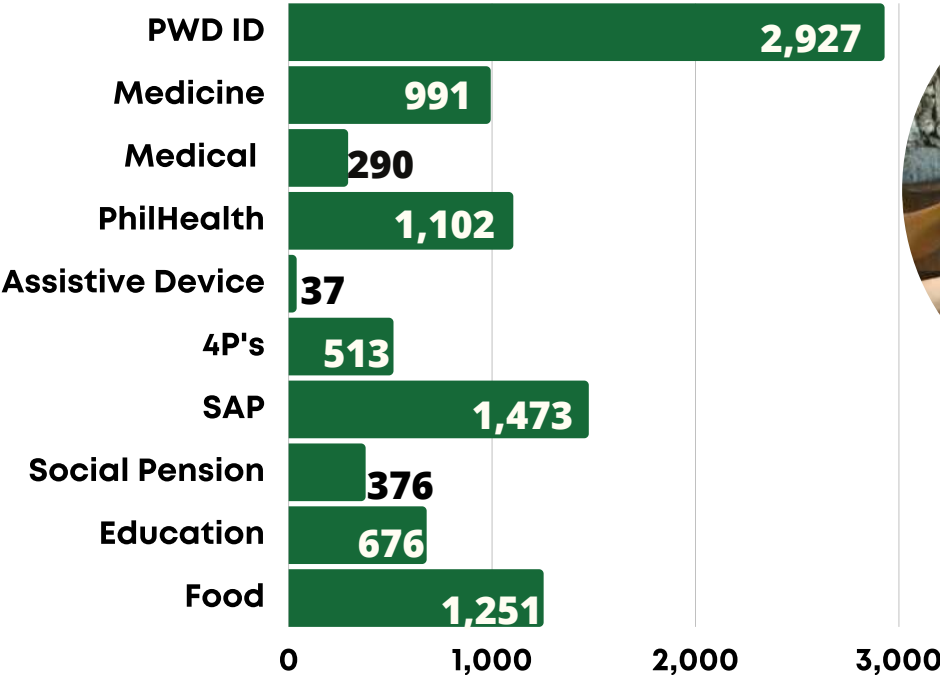


Advocacy activities were conducted by the LGUs during Children Month Celebration, Autism Week Celebration, and ADHD week



16 families availed the livelihood training on pot making and cookery facilitated by the LGU

Services provided by 25 LGUs within the 4 clusters of rights of children



In the Community



Community Volunteers were provided training on Early Childhood Care and Development, Primary Eye Care and Revisiting CBR/CBID



442 Barangays from partner LGUs have included families of children and youth with disabilities and DPO members during their distribution of food and relief packs and medicines/vitamins.



Barangay Officials and volunteers were mobilized in monitoring the status of children and youth with disabilities, referral and provision of logistics.



122 Community volunteers were mobilized during trainings, admission, and monitoring of children with disabilities.



AKAPIN is an advocacy and support group of parents of children and youth with disabilities, registered with the Securities and Exchange Commission, representing and voicing out the needs of their children to the duty bearers such as advocating and lobbying for the budget allocation and implementation of programs and services in their respective LGUs through inclusive and rights-based approaches.

Capacity building for families and guardians:

- **301 parents** were provided with series of training on issues about the rights of their children in partnership with **AKAPIN Sugbo**.
- **85 fathers** attended the blended training on TATAY: Haligi at Gabay and were able to understand the condition of their child and why it is important to be involved in child rearing of their child with disability.
- **75 siblings** of children and youth with disabilities were trained on disability and sensitivity.
- **41 parents** trained as Trainers and PEER counselors
- AKAPIN Officers , Barangay and Municipal Parent Coordinators were mobilized and involved in planning. They participated in the identification of beneficiaries for provision of services, and the monitoring of CYWDs in response to covid-19 during lockdown
- Accreditation of AKAPIN Ilocos Sur in **6 LGUs**
- **32** officers and board members from 3 AKAPIN organizations attended training on Leadership & Governance; Financial Management and Documentation and Policy Influencing.
- **102** Municipal Parent Coordinators or second line leaders attended the Servant Leadership and governance training.



Community-Managed Saving and Credit Association (CoMSCA)

A self-managed and independent savings scheme in which inclusive groups mobilize and manage their own savings by providing loans and limited financial insurance to its members

Total shares-**Php 840, 217.35**

33 CoMSCA groups were organized

25 groups are active

4 new organized groups for 2020

540 members

21 Persons with Disability are members of ComSCA group

Loans were used to pay bills, education allowance and tuition fees, medication and livelihood projects.

Organizations of Persons with Disabilities

32 DPO leaders and members were trained to strengthen their leadership skills.

37 DPO members were trained as Trainers and PEER Counselors

7 PDAO/DPOs from partner LGUs were consulted for the provision of unconditional cash subsidy

ISADEAF officers were mobilized as trainers in the conduct of Filipino Sign Language to Women's Desk/ Police Officers and in monitoring and following up the situation of their deaf members during the community quarantine.



Training and Research Center

NORFIL Training and Research Center continued to pursue enhancing pertinent competencies of social welfare workers, development leaders, and other practitioners through webinars, online one-on-one mentoring, and information dissemination through other communication channels (i.e. text messaging and emails) during the pandemic.



Conducted a 5 days online training for **69 Houseparents/Child Caregivers**



5 days Online Training to **67 social workers**



Culmination of Mentoring of **5 social workers who had 142 children served**



89 Social workers (17 face to face and 72 via Online platforms) trained on Supported Independent Living Program.

Training



Rights Based Approach in Working with Children with focus on Child Protection during Emergencies and in Crises.



Child Abuse Prevention and Case Management of Abused Children in Child Caring Agencies

Social Marketing Unit

NORFIL Social Marketing Unit (SMU) is the newly established unit consisting of communications, advocacy, and monitoring, evaluation and learning (MEL). SMU is tasked to enhance the branding and image of the organization, lead in advocating for the rights of children and ensure that plans are implemented with result-based indicators, resource mobilization, and learnings are utilized for planning and enhancing of programs.

Accomplishments

Communications:



Webinar on the **Services for Children with Disability in the Context of COVID-19 and Beyond**



2 Webinars on **Protecting children with disabilities Against COVID-19**



Webinar on **Stay at Home: Managing Children with Developmental Disability**



Webinar on **Development Entrepreneurship**



Facebook page had **8,401 followers** at the end of the year



NORFIL website was enhanced to be accessible to people with visual impairments

Advocacy:



Advocacy officer as resource person for various trainings and seminars



Advocacy officer participated in various consultations and meetings



Core member of Inklusasyon Now Na!
Weekly Live Web Series
(Jun-Dec 2 = 153,000 viewers)



2020 online Conference of Children with Disabilities

Monitoring Evaluation and Learning:



Surveys:
Access to Information and Learning of the beneficiaries of Down Syndrome Project



Situation of children with disabilities in the Context of COVID-19 with 41,000+ respondents



Finance and Administration

Accomplishments:



Generated grants/donations from foreign and local donors in the amount of **73,922,504.00 PHP** for the implementation of programs and services.



Timely release of funds was achieved; continuous support of existing donors were assured through the submission of the required reports on time.



Enhanced HR policies and programs to address morale, welfare and personal and professional growth of staff.



Provided **effective and efficient administrative and logistical support** to the Board of Trustees, management and staff.



Maintained sound management of financial resources.

Awards Received



Who is NORFIL Foundation?



VISION



A lead organization in upholding the rights of children who are neglected, abandoned, and with disabilities



MISSION

To ensure that children enjoy their rights through family-focused and community-based programs

STRATEGIC DRIVERS



NURTURE & PROTECT

To provide quality care and protection for children



EMPOWERMENT

To equip children, families, and communities with knowledge, relevant skills, and positive attitude to realize their rights



INCLUSION

To ensure that children have access to opportunities and services that uphold their rights



INNOVATION & SUSTAINABILITY

To continue to innovate programs and systems so that NORFIL remains relevant and sustainable



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ANGELA MARIA PANGAN, Chairperson and President

Founder, NORFIL Foundation, Inc.

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Vice Chairperson

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Executive Director

OUR HEARTFELT GRATITUDE TO YOU, OUR MAJOR DONORS!



IJM



Department of Social Welfare and Development

Liliane
Fonds

open the world
for a child
with a disability



together we can do more





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